



Legi-Scan

News and Legislation Relating to Employment and Background Checks

Federal News and Legislation:

Background Checks

- On April 5th, Representative Elijah Cummings (D-MD) introduced the “[Fair Chance Act](#)” (H.R. 1905), which would “prohibit Federal agencies and Federal contractors from requesting that an applicant for employment disclose criminal history record information before the applicant has received a conditional offer, and for other purposes.” A companion bill, S. 843, was also introduced.
- On March 23rd, Senator Orrin Hatch (R-UT) introduced the “[Child Protection Improvements Act of 2017](#)” (S. 705). This bill would amend the National Child Protection Act of 1993 to expand access to FBI fingerprint background checks for applicants for positions with organizations serving vulnerable populations including children, the elderly, or individuals with disabilities. A companion bill, H.R. 695, was also introduced.